

Board of Directors
COMMUNITY LIVING ALLIANCE
Executive Summary

Date: Thursday, November 11, 2021

Location: Virtual Meeting via Zoom

Presiding: John Gardner

Board Members Present	Gardner, Deist, Larson, Schmidt, Ekloff,
Guests	Todd Costello, Executive Director; Anne Speigle, Executive Assistant,
Absent	Foxgrover, DiPiazza,
Recorded by:	Speigle

Todd Costello called the meeting to order at 2:55 pm.

Minutes:

Motion:	Motion to approve the October 25, 2021, Meeting Minutes
Made by:	Ekloff
Second:	Gardner
Status:	Approved

Financials: Current ratios are in alignment and recognition goes to current Director of Finance, who has done an extraordinary job. Looking to change financial institutions in 2022. PCWs and Core Staff will receive end of year appreciation bonuses.

COVID-19: Resurgence. Paying close attention to mandates and variances. Working to collect vaccine information for the possible federal mandate.

Staffing and Capacity: Proactive incentive initiatives were put in place for those that pick-up holiday shifts. This is often a difficult time to staff because we have many students that travel home for the holidays. CLA is hoping to review payrates and 403b match in 2022.

EVV: Soft launch has been indefinitely extended. CLA continues to implement the changes needed to meet EVV when the hard launch is announced.

Family Caregiver Month: Former Governor Marty Schreiber presented to our family caregivers and community. Everyone who attended will be receiving a copy of *My Two Elaines*.

HR: Obtained benefit renewals with an 8% increase in health insurance premiums and no increase to other benefits. Rolled out vaccine referral incentives. Implemented pilot phase 1 for EVV.

IS: All departments have been migrated to Office 365 and trainings have begun taking place for staff on SharePoint and TEAMS phone usage.

Next Meeting: There will be no Board Meeting in December. The Board Report will be sent to Board Members by December 18.

Adjourn:

Motion:	To adjourn the meeting at 3:30
Made by:	Larson
Second:	Gardner
Status:	Approved